

Pupil Premium Spending - Bristol Metropolitan Academy 2019-20

Pupil Premium is received as follows:

Aspect of Pupil Premium	Explanation	From April 2018 per pupil	Number (%) of students on roll (/874) claiming this aspect*
FSM	Children from low-income families who apply for, and are eligible for, free school meals	£935	350 (37.2%)
E6FSM	Children who were eligible for FSM at any point in the last six years (Ever 6). This means that a child eligible for FSM in the last year of primary education will remain eligible for the Pupil Premium up to Year 11	£935	
CLA	Children who have been looked-after continuously for more than six months From April 2014 the premium will be extended to children who: a) have been looked after for one day or more b) are adopted c) leave care under a special Guardianship Order or a Residence Order	£2,300	
SCP	Children of armed forces personnel (the Service Child Premium)	£300	1
Total			359 (41.1%)
In addition CUP	Children who are eligible for the Catch Up Premium as a result of not reaching ARE (equiv to previous Level 4 in English and/or Maths in Key Stage 2 National assessments)	£500	176 (22.4%)

*Based on Jan 2018 Census Return

You can read more about the Pupil Premium [here](#).

Objectives of the Pupil Premium:

To ensure that:

- eligible students make progress in line with their peers
- eligible students reach challenging attainment targets in line with their peers
- eligible students achieve in line with/in excess of their personal predictions/aspirations
- parents and carers of eligible students are engaged in supporting students' achievement and attainment
- eligible students engage in and enjoy learning at the Academy
- eligible students engage in and enjoy learning outside Academy hours
- the Academy facilitates engagement with education, employment and training post 16 of eligible students.

Main barriers to the educational achievement faced by eligible pupils at the school are:

- Low literacy and numeracy levels from key stage 2
- Disengagement (inability to relate to texts)
- Lack of access to first language spoken (in school)
- Lack of English modelled at home
- Access to reading materials at home
- Safeguarding issues
- LAC – attachment issues, unsettled home environment
- Social and emotional barriers to learning
- Managed moves – transition issues (Y6 to Y7)
- Understanding of routes to further and higher education
- Parental engagement

- Financial barriers for pupils paying for trips
- Confidence in engagement with extra-curricular activities
- Aspiration limitations due to social and economic factors
- Fear of failure and measured risk taking
- PP attendance rates can be lower

To address these barriers, the Pupil Premium funding will be apportioned as in the table on the following page. Reviews of the impact of this spending is ongoing reviews of the impact of this spending will take place through activities including student progress and attainment review meetings, attendance meetings, Head of House meetings, parent meetings, subject reviews, Academy Council meetings and various other monitoring activities.

Area of spend	Total cost	Contribution from Pupil Premium	Description of intervention and potential impact (identified by Sutton Trust/Hattie)	Intended Outcomes	Impact measurement– what would we see to know it has been used successfully?	Impact of the Intervention
The Hub Specialist Maths and English intervention	£110,000	£87,640	<p>Specialist centre to deliver one-to-one and small group interventions in English and Maths to students from years 7 to 11. Full tracking of intervention and impact on progress recorded at regular intervals. Seeking and sharing best practice through Hub-based working and links to primary approaches and other secondary support programmes within Federation.</p> <p>2 experienced Maths (1.6) and 2 English (1.4) specialists increase the quality of these interventions, through pinpointing individual needs, meeting individual learning styles, raising confidence levels, using specialist materials, and providing immediate relevant feedback.</p> <p>100% of CLA receive this support. High proportion of students with FSM accesses the support as a KS3 accelerated boost, or in KS4 for GCSE-focused exam preparation.</p> <p>Sutton Trust: Small group tuition +4 months One to one tuition +5 months Feedback +8 months Learning Styles + 2months</p>	<p>Acceleration of progress to enable catch-up for students in receipt of CUP in Year 7, ultimately reducing the need for further intervention at KS4.</p> <p>Use of PP to secure greater levels of expected progress for “non-moving” students in Maths and English at KS3 and 4 is seen.</p> <p>Confidence and enjoyment of Maths and English in small group/individual setting translates to mainstream maths and English classes and in to the full curriculum.</p>	<p>100% of students receiving intervention to make expected and good levels of progress by end of year.</p> <p>No students making 0- progress at end of year 7 cf. KS2 data.</p> <p>Reduction in need to intervene in KS4 to catch-up students.</p> <p>At least one full level of progress in English/Maths for students on an annual programme</p>	
Learning Mentors and Key workers	£234,000	£117,000	<p>12 Learning Mentors and keyworkers work with our most vulnerable and challenging students. They impact on individual behaviour, managing emotions, improving resilience and enabling students to stay in school, access education and maintain levels of progress. Keyworkers and Learning Mentors deliver the MET (Managing Emotional Triggers) program to small groups as well as using the Thrive Approach to assess needs and provide bespoke plans..</p> <p>Sutton Trust: Meta cognition and self-regulation +8 months Behaviour Interventions +4 months Social and Emotional Learning +4 months Mentoring +1 month</p>	<p>PP students are supported through individually-designed mentoring packages and social/emotional programmes to enable them to access learning effectively and maximise progress in school.</p>	<p>Increase in self-awareness and learning strategies for students.</p> <p>Reduction in low behaviour scores in class.</p> <p>Reduction in number of FTEX or PEX.</p> <p>Reduction in behaviour incidents.</p> <p>Progress of Pupil Premium cf. non- Pupil Premium</p>	

Independent Study Room - ISR	£23,794	£13,150	<p>Independent Study Room (ISR) provides an environment for some of our most vulnerable/difficult students to continue learning whilst accessing intervention by learning mentors.</p> <p>Sutton Trust: Behaviour interventions +4 months</p>	To support some of our most vulnerable and challenging students to be successful within the Academy. Wrap around support and ability to conduct productive/learning focussed sanctions	Number of students supported. Number of successful ISR students within mainstream and rates of progress and demonstration of improved attitudes	
Careers advisor	£19,800	£10,000	<p>To support students to have and realise future aspirations; providing targeted and specific support for students to secure pathways and reduce numbers of NEETs.</p> <p>Sutton Trust: Mentoring +1 month</p>	Enable more PP to realise the enabling power of education and that what they do now directly impacts on their future. Reduce the number of NEETs	Number of NEETs over time. Expected and good progress of PP students. Greater "Future Focus" within the Academy	
Engage Provision	£40,000	£20,000	<p>The Engage provides an Alternative provision for students who find mainstream more challenging. This provides small group, personalised learning at a dedicated site with specialist staff. The programme is structured to re-engage our most vulnerable students in education, to be able to return to their original provision with greater coping strategies, and/or make informed decisions about their future educational options.</p> <p>Sutton Trust:</p> <p>Reduced class size +3 months</p> <p>Behaviour Interventions +4 months</p> <p>Meta cognition and self-regulation +8 months</p> <p>Social and Emotional Learning +4 months</p> <p>Mentoring +1 month</p>	Students at risk of not being in employment, education or training are provided with small group learning and specialist behaviour support through a revolving door provision.	Number of students who are successfully supported through Engage to return to the Academy and achieve good qualifications. Reduction in FTEX and PEX among this group. Year 11 leavers NEET rate (not in Education, Employment or Training)	
Additional Non-teaching Pastoral Support: Assistant Heads of House	£87,000	£34,800	<p>Assistant HoH support makes a wide and deep impact on all students, particularly our PP students. They focus not just on removing barriers to learning, but on tracking and enhancing the attendance, daily support requirements and achievement of students. Involvement with families, social workers and staff ensure that any disadvantage for PP students is reduced.</p>	Pupil Premium students are supported to make greater levels of progress and barriers to learning or attendance caused by deprivation are reduced.	Increase in levels of expected and good progress. Reduction in low behaviour scores in class. Reduction in behaviour incidents. progress of Pupil Premium cf. non- Pupil Premium students	

			At whole-Academy level, the Assistant Heads of House develop a positive ethos, manage small-scale behaviour incidents, and thereby support greater engagement in learning. Their interventions improve the way students work together and alongside their peers, Academy staff, families and community. Sutton Trust: Social and Emotional Learning +4 months Behaviour Interventions +4 months			
Breakfast Club	£60,000	£24,000	Breakfast provided to all students free of charge to ensure access to food at the start of the Academy Day. Students, particularly FSM, are encouraged to attend. Year Teams to direct students toward the provision. *Not evidenced by Sutton or Hattie	Availability of breakfast for FSM students so that they are ready to learn. Improved punctuality and attendance. Safe haven before start of Academy day. Opportunity to have a healthy breakfast, in keeping with our Healthy Schools ethos and aimed at boosting concentration in lessons throughout the day.	Number of breakfasts served to increase over time – securing as many FSM students as possible.	
Alternative Provision	£110,000	£20,000	Across the Academic Year a few students who are our most challenging require alternative provision. We have a wide range of outside agencies and provision that we use, a proportion of these are used by PP students, to enable them to have more appropriate provision to meet their needs. Sutton Trust: Behaviour Interventions +4 months	Those students who require alternative provision are supported into placements in a timely fashion and these lead to sustained improvement.	Number of successful alternative placements successfully completed. Improvements in achievement and attitude for each individual as recorded through placement paperwork	
KS4 Raising Achievement Activities	£2,000	£1,000	Revision classes run after school, during half term and holiday breaks to ensure all students prepare for external examinations. Cost of opening Academy, staffing, providing sports breaks and providing food/drink. Year 11 study camps to provide accelerated boost in English and/or Maths to key groups of students. risk taking activity included to take students beyond expectations and raise aspirations, as preparation for exams Sutton Trust: After school programmes + 2 months Small group tuition +4 months Outdoor adventure learning +3 months Sports + 2 months Extending School Time + 2 Months	More PP students make expected/good levels of progress. Predicted and actual grades improve. Achievement & attainment improve by end of Year 11. Greater student progression beyond KS4.	% PP students who achieve target grade in Maths and English GCSEs. Number of PP students attending and making good progress. Number of students progressing to Post-16.	

Student Counsellor	£23,000	£11,500	Full-time counsellor employed to support student trauma and upset, building resilience and longer-term strategies to manage emotions, enabling students to stay in school, access education and maintain levels of progress Sutton Trust: Social & emotional learning +4 months	A number of vulnerable students, including PP students are supported to overcome difficulties.	Anonymous case studies of success with a number of students.	
Subsidised Music Lessons	£4,000	£3,000	Subsidised music lessons (instrumental and voice) are offered to all CLA students for free. Students on FSM are offered subsidised music lessons to enable them to participate Sutton Trust: Arts Participation +2 months	Learning new skills and an appreciation of music for pleasure. Increased self-esteem (especially in conjunction with the opportunities for students to perform in the Academy). Students exposed to alternative activities which broaden the school experience, developing discipline and resilience.	% of students receiving subsidised music lessons. Progress of PP students in receipt of subsidised music lessons cf. those not in receipt cf. non-PP students.	
Trips and enrichment	£11,000	£2,000	Subsidised participation on school visits, including trips to careers fairs/higher education events to raise aspirations. Subsidised places on rewards trips. Transport and support to enable involvement in drama productions e.g. Beauty and the Beast. Enrichment activity costs to enable experience of cultural/arts activities beyond immediate locality. Opportunity to enrich curriculum options, engendering deeper interest in subject Sutton Trust: Arts Participation +2 months Sports + 2 months	Broader holistic experience of highly memorable activities, building self-esteem, developing teamwork and raising aspirations, especially for Higher Education	Reduction in number of PP students who do not attend trips/rewards events for any reason. Increased % PP engaged in subject, evidenced through progress made.	
Educational Psychology Support	£nil	£nil	Educational Psychology support purchased from Bristol CYPS when necessary to meet the needs of students (often PP) who are without SEN funding. Sutton Trust: Behaviour Interventions +4 months	A few students benefit from this support to remove barriers to their learning and progress	Identifiable impact on individuals of this support	
Uniform	£1,000	£500	Students in need, who have financial difficulties, are provided with uniform, either for a short time or for longer term, where appropriate. A number of FSM students benefit from this opportunity that increases inclusion and removes a barrier to learning. Sutton Trust:	FSM students who do not have full uniform are given item free of charge. Compliance with Academy uniform policy Full participation of students in aspects of the Met Way	Number of students receiving free uniform. Progress of students in receipt of uniform cf. not in receipt	

			Uniform 0 months			
Food Tech Ingredients	£nil	£nil	<p>Students provided with all necessary ingredients in Design Technology Food Technology. FSM students benefit from this opportunity that increases inclusion and removes a barrier to learning.</p> <p>Sutton Trust:</p>	For PP Students to not have barriers to their learning.	Reduction in number of PP students who do not participate in lessons due to cost or organisation. Increased % PP engaged in subject. Improvements in achievement and attitude for each individual. Evidenced in outcomes and attainment.	
Planners & Knowledge Organisers	£nil	£nil	<p>Planners have been provided this academic year to help students prepare and organise homework. These planners are encouraged to be used in a variety of ways during Learning Family Time and Lessons.</p> <p>Sutton Trust: Homework + 5 Months</p> <p>'Knowledge organisers have been created and given out to all students across the academy. They have been designed for all subjects including the key information and concepts for the given topic. The use of knowledge organisers from KS3 upwards for homework and revision purposes, enables students to master key information and recall and apply it within lessons; as well as develop independence. This provision also empowers parents/carers at home to support their child with their learning.'</p> <p>Sutton Trust: Homework + 5 Months</p>	Pupil Premium students are supported to make greater levels of progress and barriers to learning caused by deprivation are reduced.	Levels and standard of homework completed improved through book scrutiny. Improvement in continued progress of subjects in lessons. Higher level of attainment and recall of information in lesson.	
Nuture Groups			<p>Smaller groups of pupils are taught in English & Maths at KS3. This is to ensure more personalised learning and for teachers to make greater progress with these students. These groups have been organised from the data provided at KS2.</p> <p>Sutton Trust: Small Group Tuition + 4 Months Within-class attainment grouping +3 months</p>	Pupil Premium students are supported to make greater levels of progress. Acceleration of progress to enable catch-up for students in receipt of CUP in Year 7, ultimately reducing the need for further intervention at KS4.	Reduction in need to intervene in KS4 to catch-up students. Improvement to levels attained. Termly data input and annual reviews.	

Outside Charity Organisations Working with Students	£nil	£nil	<p>Projects run by Envision and Into University</p> <p>Into University offers an innovative programme that supports young people from disadvantaged backgrounds to attain either a university place or another chosen aspiration.</p> <p>Sutton Trust:</p> <p>Collaborative Learning +5 Months</p> <p>The Envision Project is directed at disadvantaged students and purposefully select them in order to target skills to enhance.</p> <p>Sutton Trust:</p> <p>Aspiration Intervention 0 Months</p>	<p>Developing young people's employability by empowering them to tackle real-life social problems.</p> <p>Raising aspirations and encouraging students to attend and apply for higher education.</p>	<p>Number of NEETs over time. Expected and good progress of PP students. Greater "Future Focus" within the Academy</p>	
Basketball Program	£nil	£nil	<p>Extensive programme of Basketball open to all students. Students attainment and progress in the sports are monitored. Students behaviour in lessons must be maintained in order to continue to be part of the basketball programme.</p> <p>Sutton Trust:</p> <p>Sports Participation +2 Months</p> <p>Aspiration Intervention 0 Months</p> <p>Extending School Time + 2 Months</p>	<p>Raising aspirations and encouraging students to improve attendance and behaviour.</p> <p>Students exposed to alternative activities which broaden the school experience, developing discipline and resilience.</p>	<p>Improvement to attainment in lessons and behaviour averages to be greater for those PP that attend the basketball programme v non PP.</p>	
MET Productions	£nil	£nil	<p>Large scale annual drama and music productions, inclusivity for all. Creating shows with roles for all students - floor assistants to lighting and sound to main characters.</p> <p>Students feel involved and able to be involved in a community of students who spend a great deal of extra-curricular time building the shows over 12 months.</p> <p>Sutton Trust:</p> <p>Arts Participation + 2 months</p>	<p>Raising aspirations and encouraging students to improve attendance and behaviour.</p> <p>Full participation of students in aspects of the Met Way</p> <p>Students exposed to alternative activities which broaden the school experience, developing discipline and resilience.</p>	<p>Improvement to attainment in lessons and behaviour averages to be greater for those PP that attend the MET Productions programme v non PP.</p>	
Homework Clubs for all	£nil	£nil	<p>Open door homework clubs supported by Teaching Assistants. These clubs are supported for those students that may struggle to complete homework. Access to printers and computers, As well as a variety of specialist equipment in varying departments.</p> <p>Sutton Trust:</p> <p>Homework + 5 Months</p> <p>Small Group Tuition + 4 Months</p>	<p>To support some of our most vulnerable and challenging students to be successful within the Academy</p>	<p>Improvement in quality and quantity of homework. Assisting students to be organised and on time to continue learning from lessons. To impact of recall and progress of students attainment.</p>	

			Extending School Time + 2 Months			
Reading Ready	£nil	£nil	<p>3 days a week tutors read out aloud a book to students during learning family time.</p> <p>Building a calm focused environment as soon as the school day commences.</p> <p>Creating oral and auditory opportunities for students to build on vocabulary.</p> <p>Sutton Trust: Oral language interventions + 5 months</p>	<p>Full participation of students in aspects of the Met Way</p> <p>To support some of our most vulnerable and challenging students to be successful within the Academy</p> <p>Acceleration of progress within Oracy and Literacy.</p>	<p>Improvement in reading, oracy and comprehension. Extension of vocabulary and general knowledge.</p> <p>Age related books can encourage discussions and understanding of life issues during tutor time and is an extension to PSHE related learning.</p>	
Total		£355,353				